

## Stephen D. R. Taylor Associate

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Stephen brings real world transactional and transnational business and corporate experience to KMKSC. He has applied his background in business software to assisting companies with managing electronic information to protect their interests in the event of litigation, and with the conduct of electronic discovery once litigation has commenced. He has experience of navigation electronic discovery in complex, multiparty proceedings involving highly complex technical and legal issues. In addition to technology related matters, Stephen provides economic and business analysis support within the litigation team.



Stephen is also active in our transactions practice. He is a member of our contracts team that reviews contracts and drafts or enhances documentation. Stephen's particular focus is on international transactions, particularly those involving commerce across cultural boundaries. Stephen has recently drawn up standard and country-specific purchase order terms and conditions for an importer and also provides strategic advice and support during the investigation and negotiation phase of international transactions or ventures, and on options for resolving disputes with parties with divergent dispute resolution traditions.

### Practice Areas:

- Antitrust & Trade Regulation
- Business Law
- Contracts
- Electronic Discovery
- International Trade
- International Law
- Legal Economics
- Securities
- Trade Secrets
- Unfair Competition

### Education:

- Marquette University Law School  
*Juris Doctorate, Cum Laude*, 2007.  
Externship: Hon. Judge John L. Coffey, 7th Circuit Court of Appeals, Spring 2006.
- Surrey European Management School, Guildford, UK.  
Masters Degree in Business Administration, 1997.
- University of Kent, Canterbury, UK.  
B.A., with Honors, in Politics and International Relations, 1987.



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- The Institute of Export, London, UK  
Diploma in International Trade, 1997—U.K. Degree equivalent professional qualification in the management, mechanics and law of international trade, granting the suffix MIEx(Grad).
- Various professional courses related to transactional, banking, and corporate regulatory law, accounting and financial analysis, treasury management and software design and implementation.

#### **Selected Academic Honors/Awards:**

- ABA-BNA Award for Excellence in the Study of Intellectual Property Law, 2005 – 2006.
- Cameron-Luce Scholarship for Academic Achievement, 2006 – 2007.
- Wrote the bench brief used by Honors Moot Court Panel of Seventh Circuit Judges.
- Elected by peers to serve on the Surrey University Senate and the board of the Business School 1996-1997.

#### **Representative Published Works and Presentations:**

- “*Electronic Discovery Law*,” Ch. 7, WISCONSIN DISCOVERY LAW AND PRACTICE, 4th Ed., Pinnacle Books, State Bar of Wisconsin, 2011.
- “*The Ability to Bridge Cultural Differences: A Prerequisite for Good Counsel in International Transactions*,” COMPARATIVE LAW YEARBOOK OF INTERNATIONAL BUSINESS, Vol. 32, Kluwer Law International (2010), ISBN: 90-411-3361-5. pp. 659-714
- “*Mitigation of Damages*,” Ch. 30, THE LAW OF DAMAGES IN WISCONSIN, Vol. III; 5th Ed., Pinnacle Books, State Bar of Wisconsin, 2007 – 2011.
- “*Introduction to Discovery*” and “*Scope of Discovery*,” Chs. 1 and 2, WISCONSIN DISCOVERY LAW AND PRACTICE, , 4th Ed., Pinnacle Books, 2007 – 2011.
- “*Judicial Supervision and Enforcement*,” Ch. 9, WISCONSIN DISCOVERY LAW AND PRACTICE, State Bar of Wisconsin, 2007 – 2009.
- “*Cross-Cultural Differences: A Crucial Consideration in Transnational Business and Dispute Resolution*,” co-author, ABA Section of Business Law Global Business Law Conference, Frankfurt, Germany, program on “When Different Cultures Meet: Mastering Cross-Cultural Considerations in Business and Litigation,” May 29, 2008.
- “*A Muddle Within A Mess*,” co-author, ABA Section of Business Law Spring Meeting, Dallas, Texas, program on “Raising the Pleadings Bar—How much Has The Supreme Court Changed The Landscape For Business Litigation?” April 11, 2008.
- “*Collecting Commercial Debt In The US Need Not Be Daunting*,” News from the Credit Services Association, April 2008 (Great Britain).



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- “*When Your Electronic Information May Become Your Enemy*,” special supplement to *Creditors’ Edge* magazine, January 2008.
- “*Be Prepared for the Burden of Digital Discovery*,” *Small Business Times*, September 28, 2007.
- “*Why the Ability to Bridge Cultural Differences is Essential for Counselors to Transnational Businesses*,” presented by co-author to the 2007 ABA Annual Meeting in association with the program: “When Different Cultures Meet: Mastering Cross-Cultural Considerations in Business and Litigation.”
- “*Cross-Cultural Understanding: An Essential Skill in International Advocacy*,” in *INTERNATIONAL ARBITRATION AND MEDIATION—FROM THE PROFESSIONAL’S PERSPECTIVE*, Yorkhill Law Publishing, ISBN 978-1-4303-2526-0 (2007).
- “*Electronic Discovery and the Amended Rules of Civil Procedure*,” *Wisconsin Lawyer* (Dec. 2006).
- “*Annual Survey of Wisconsin Law, Business and Securities Law*,” acknowledged contributor, State Bar of Wisconsin CLE Books, 2007 ed. (April 2007).
- “*Corporate Preparations for European Monetary Union: Reactions to a Pre-Flagged Externality*,” University of Surrey School of Business (1997).

#### **Professional Associations and Memberships:**

- State Bar of Wisconsin
- ABA, Section of International Law (Member: Asia/Pacific, China and Transnational Legal Practice Committees)
- Eastern District of Wisconsin Bar Association

#### **Business Experience - Highlights**

- Advised on accounting control requirements including drafting mandatory Accounting Procedures Manual after fraud by former CFO. Created new chart of accounts and framework for disaster recovery plan.
- Participated in formulation of the strategic section of the successful tender for a four-year extension of multi-million dollar contract to operate as one of the largest Regional Behavioral Health Authorities in the USA.
- Researched, identified, initiated and negotiated opportunities for venture capital, development capital and merchant banking relationships.
- Prepared strategic plans covering international expansions including financial, distribution and managerial requirements and benchmarks



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- Established and negotiated funding for a consultancy company specializing in the identification of new business opportunities for products and technological assets of emerging businesses.
- Defined new applications and markets for technological assets and identified practical means to exploit these through licensing, or partnering.
- Assisted with strategic planning and negotiation of mechanisms required to bring plans to fruition, including raising capital and distribution arrangements.
- Developed innovative contractual frameworks and pricing structures to support business involved in leading-edge markets such as ASP software applications and mobile data.
- Facilitated stock and assets business transfers.
- Devised management reporting functionality for new intermediary management software application.
- Arranged initial commercial beta test installation for web performance metrics application.
- Prepared business assessments of companies seeking venture and development capital investment for consideration by the investment committee, including market evaluation, business plan, financial projections, internal skill resource, exit timescale and strategy, and anticipated ongoing management support requirements.
- Monitored investee companies for performance issues and developed solution strategies and operational changes necessary to remedy them.
- Persuaded an investment company to alter investment criteria for a particular opportunity resulting in shares in a listed company being acquired for \$0.0025 and sold between \$1.30 to \$1.80 within 2 years.
- Experience of board and cost-center managerial responsibilities, including performance, client acquisition and retention targets.
- Analyzed numerous corporations' current financial status and business planning projections.
- Conducted due diligence for disposals, acquisitions and joint venture arrangements.
- Successfully implemented change in culture in small and blue chip organizations, both general and related to new technology, including overcoming strong union objections.
- Negotiated the removal of the risk of bankruptcy facing corporations by negotiating with existing lenders and/or establishing alternate financial arrangements.
- Restructured the finances of viable businesses to remove constraints on growth.



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### **Speeches & Presentations:**

Mr. Taylor is an accomplished speaker and presenter, who is available and has spoken frequently on many business issues, including:

- Business strategy
  - Strategies for realizing business potential in developing market sectors.
  - Securing a foothold in overseas markets.
- International Trade
  - Political risk in international business decision making.
  - Cultural obstacles to success in international business and management.
- Electronic Discovery
  - Why prudent business leaders should be aware of electronic discovery law
  - Reducing costs and legal risk through forward planning.

### **Leadership Positions:**

- Judge for the annual Wisconsin Governor's Business Plan Contest since 2008.
- Mr. Taylor formerly served in both executive and non-executive capacities on the board of UK venture/development capital and consulting companies focused on finance and emerging businesses and technologies, in both executive and non-executive capacities. He has also held a number of officer positions in corporations and had final responsibility for operational departments and projects.
- He served as a Parliamentary Secretary to a member of the U.K. Parliament. Drafted several documents and speeches on economic and business policy issues.
- He was elected to the Board of Surrey European Management School by his fellow students, and to be their representative on the University of Surrey Senate.



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